



DEPARTMENT OF THE NAVY  
OFFICE OF THE JUDGE ADVOCATE GENERAL  
NAVAL LEGAL SERVICE COMMAND  
WASHINGTON, DC

5354  
MAR 01 2019

From: Judge Advocate General of the Navy  
Commander, Naval Legal Service Command

Subj: PREVENTION OF SEXUAL HARASSMENT POLICY

Ref: (a) SECNAVINST 5300.26 (Series)  
(b) OPNAVINST 5300.13 (Series)

1. We are committed to providing a positive command climate that is free from any form of sexual harassment, as defined in references (a) and (b). We are dedicated to maintaining a positive environment through open communication, education, and candid assessment. Any form of sexual harassment is contrary to our Navy Core Values of Honor, Courage, and Commitment.
2. All members of the Office of the Judge Advocate General (OJAG) and Naval Legal Service Command (NLSC) are responsible for ensuring a work environment free from sexual harassment. Employees who are subjected to or observe inappropriate behavior should inform their supervisor or use their chain of command to resolve the issue. If the person demonstrating the inappropriate behavior is a direct superior, or the chain of command condones the conduct or ignores a report of a complaint, the inappropriate behavior should be reported to the Command Military Equal Opportunity or Equal Employment Officer. It is our policy to take immediate and appropriate action when made aware of allegations of sexual harassment.
3. All members of our JAG community will be treated with dignity and respect. Sexual harassment cannot and will not be tolerated within OJAG and NLSC. We trust you will do your part to fully support the policy.

  
D. E. CRANDALL

  
JOHN G. HANNINK