

MJLCT Appraisal Form

1. General Information

- a. Name of Applicant:
- b. Name of Rater:
- c. Time you have known applicant:
- d. Nature of relationship between you and the Applicant:
- e. Number of Applicant's cases that you have personally observed:
- f. Date:

2. For all MJLQ Applicants. Rate the applicant's abilities, as compared to other litigators of the same rank or experience level, in the following areas using a rating of 1 to 10 (10 being best). If you have not had a sufficient opportunity to observe the applicant in any area, indicate "no opinion."

a. Verbal Articulation. The ability to communicate complex ideas to a variety of audiences, including courtroom arguments, classroom lectures, and other public speaking environments.

(1) Against the standard, I rate this applicant as:

(2) Basis:

b. Adaptability / Composure. Flexibility in thought and behavior in both courtroom and command settings, an ability to confront crisis calmly, and reasonable temperament in the zealous representation of clients.

(1) Against the standard, I rate this applicant as:

(2) Basis:

c. **Written Communication.** Research and writing skills that cogently and creatively present the legal position while interweaving case theme and theory.

(1) Against the standard, I rate this applicant as:

(2) Basis:

d. Ethical Decision-Making. Maintaining the highest standards of professional ethical behavior and exemplary conduct. Loyalty and fidelity to the United States, to the law, and to clients both institutional and individual, must come before private gain or personal interest.

(1) Against the standard, I rate this applicant as:

(2) Basis:

e. Evidence and Procedure. Strong technical abilities with the rules of court.

(1) Against the standard, I rate this applicant as:

(2) Basis:

f. Potential. Potential to qualify as EXPERT in the future.

(1) Against the standard, I rate this applicant as:

(2) Basis:

3. For EXPERT Applicants

a. Extensive Experience as Counsel. EXPERT is reserved for those who have significant experience and demonstrated leadership in the senior-most military justice litigation positions. Qualified judge advocates must have demonstrated substantial aptitude as courts-martial-level trial and defense counsel through significant participation *as counsel of record* in a variety of complex courts-martial. The judge advocate's experience must also demonstrate the currency and topicality of his or her military justice litigation abilities.

(1) Against this standard, I rate this applicant as:

(2) Basis:

b. Experience in Non-Litigation Billets. The EXPERT judge advocate must have sufficient breadth of experience through service in non-litigation billets to understand both the active-duty Sailor and Marine Fleet/FMF experience, and the role of line and Marine commanders, particularly as it relates to discharging convening authority responsibilities. The EXPERT judge advocate must understand the impact of misconduct on operations, the administrative procedures relating to minor misconduct, and the role of good order and discipline in operational and shore-based environments. The EXPERT judge advocate must also be familiar with organizational functions necessary for the fair, effective, and efficient management of the Department of the Navy's military justice system as well as of the JAG Corps as a component of the larger Navy.

(1) Against the standard, I rate this applicant as:

(2) Basis:

c. Leadership and Mentoring Skills. Assignment of an EXPERT judge advocate to a senior litigation-related leadership billet assists in the professional development of our junior judge advocates. The EXPERT judge advocate will spend a significant portion of his or her assignment working with new and inexperienced counsel. He or she will evaluate their work product and provide counseling and mentorship, and must have the demonstrated ability to both lead and to try complex cases at the same time. He or she will teach the law, leadership, and the value of naval service through the intense, adversarial, and public interaction of courts-martial. He or she will identify and develop future members of the MJLCT.

(1) Against the standard, I rate this applicant as:

(2) Basis:

4. Additional comments, if desired, may be attached separately, or added below.

Rater's Signature

Date