

JUDGE ADVOCATE GENERAL

Welcome to the annual issue of the JAG Magazine, a showcase of photos and stories from 2013. I would like to express my sincere appreciation to those who contributed to this issue and online throughout the year. The content provided in the JAG Magazine, as well as that provided on our website and social networking sites, are collaborative efforts by all members of the JAG Corps community.

2013 was particularly challenging, as we faced sequestration cuts, a civilian hiring freeze, a government shutdown, and furlough of civilian employees. The work our civilians do is vital to our legal mission and to the well-being of our Sailors and their families. Congressional budget work continues and may lend more stability to FY 14 and FY 15 budgets, but the longer-term commitment to reduce discretionary spending will continue to require all of us to make smart and efficient choices. Working together, I know we'll meet whatever challenges lie ahead.

We released JAG Guidance 2014, identifying annual initiatives that will enable the JAG Corps to fulfill its mission and strategic vision. We will:

- Oversee the phased execution of our knowledge management (KM) strategy and plan for the JAG Corps
- Develop sustainable processes to routinely capture review, validate, and disseminate standardized command advice practices to yield efficiencies in conjunction with the KM initiative.
- Implement the Legalman Utilization Instruction, Doctrine, and Professional Development Standards for optimal employment of paralegal-trained Legalmen.
- Continue to refine a civilian personnel resource guide with information for JAG Corps personnel on civilian employee management resources, training opportunities, and career development.
- Have military justice, legal assistance, and command advice practitioners work with program developers in the multi-year design and execution of the Naval Justice Information System (NJIS).

This edition of the JAG Magazine highlights the Naval Justice School's Innovative Training. The JAG Corps Public Affairs Officer discusses the In-Service Procurement Program (IPP), a pathway for enlisted Sailors to become judge advocates. Additionally, Lt. Cmdr. Paul Kapfer shares the legal assistance services provided to the gunshot victims and their spouses and children.

The annual JAG Magazine remains a wonderful resource. However, to keep it relevant and informative, the JAG magazine will shift to include more substantive and in-depth articles that tackle some of the significant legal issues being addressed by uniformed attorneys. You can keep up with the latest happenings around the Fleet via the following social media sites:

- Facebook (www.facebook.com/navyjag)
- Twitter (www.twitter.com/Navy_JAG)
- YouTube (www.youtube.com/NavyJAGCorps)
- Wordpress (www.usnavyjagcorps.wordpress.com/)
- Flickr (www.flickr.com/photos/navyjagcorps/)

Thank you for everything you do for the Navy, our clients, and each other. Keep up the terrific work!



A handwritten signature in black ink, appearing to read 'Nanette M. DeRenzi'.

Nanette M. DeRenzi
Vice Adm. JAG Corps, U.S. Navy

JAG MAGAZINE

JUDGE ADVOCATE GENERAL
Vice Adm. Nanette M. DeRenzi

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